



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-09

Executive Bureau Minutes of the 9th meeting

Held on 28 May 2025 at 1:30 p.m.
via MS Teams

Adopted on 11 June 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Absent</i>
DUPARC Philippe	<i>Absent</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1:30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Revised budget guidance

The Controller's office had sent out guidance to all heads of entities on how to do a revised budget submission, requesting 20 per cent budget cuts across the board. It specified that higher-level posts should be targeted for abolishment. A broadcast would be sent out to inform staff at large, and ongoing interactions with heads of entities would ask how they planned to respond.

4. UN80 campaign

The EB discussed which consultants to use for the campaign, as the company used in the past might no longer exist. It was agreed to secure Council funding and then seek a consultant.

5. Green Mobility working group meeting

The Green Mobility working group would be meeting. An extensive agenda had been circulated including certain items more related to host country transport policy. The main staff concerns related to adequate bike parking outside the buildings. It was recalled that the principle should be that cycling should be easier than driving and that bike parking should be prioritized, even at the expense of parking spaces. It was agreed to also raise the issue of

6. OHCHR relocations

OHCHR had identified additional posts to be relocated from Geneva under UN80. In engagement with OHCHR management, they had committed to informing the staff individually first. Many of these staff were contacting the Union for advice prior to the meetings, and all were being advised to contact OSLA. Many were raising questions about the criteria used, especially geographic diversity, and the level of the posts being relocated. These points would be raised at a meeting with the DHC and then in the townhall. It was agreed to draft a note for Geneva missions on the relocations and the need to maintain Geneva as a human rights hub.

7. AOB

There was no other business.

The meeting was adjourned at 1:50 p.m.